

E1 Exempt Pay Range Schedule

Rates Effective July 2025

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly	\$14.13	\$14.77	\$15.38	\$16.06				
	Annual	\$29,390	\$30,722	\$31,990	\$33,405				
2	Hourly	\$17.15	\$17.87	\$18.63	\$19.47				
	Annual	\$35,672	\$37,170	\$38,750	\$40,498				
3	Hourly	\$17.97	\$18.78	\$19.60	\$20.44				
	Annual	\$37,378	\$39,062	\$40,768	\$42,515				
4	Hourly	\$18.86	\$19.71	\$20.66	\$21.55				
	Annual	\$39,229	\$40,997	\$42,973	\$44,824				
5	Hourly	\$19.79	\$20.69	\$21.55	\$22.51				
	Annual	\$41,163	\$43,035	\$44,824	\$46,821				
6	Hourly	\$20.85	\$21.73	\$22.66	\$23.61				
	Annual	\$43,368	\$45,198	\$47,133	\$49,109				
7	Hourly	\$22.13	\$22.96	\$23.91	\$24.75	\$25.69			
	Annual	\$46,030	\$47,757	\$49,733	\$51,480	\$53,435			
8	Hourly	\$23.41	\$24.44	\$25.50	\$26.65	\$27.90			
	Annual	\$48,693	\$50,835	\$53,040	\$55,432	\$58,032			
9	Hourly	\$24.97	\$26.27	\$27.56	\$28.94	\$30.40			
	Annual	\$51,938	\$54,642	\$57,325	\$60,195	\$63,232			
10	Hourly	\$26.92	\$28.40	\$29.93	\$31.66	\$33.35			
	Annual	\$55,994	\$59,072	\$62,254	\$65,853	\$69,368			
11	Hourly	\$29.34	\$31.03	\$32.83	\$34.68	\$36.65			
	Annual	\$61,027	\$64,542	\$68,286	\$72,134	\$76,232			
12	Hourly	\$32.35	\$34.18	\$36.01	\$38.00	\$40.11	\$42.30	\$44.03	\$46.09
	Annual	\$67,288	\$71,094	\$74,901	\$79,040	\$83,429	\$87,984	\$91,582	\$95,867
13	Hourly	\$35.68	\$37.62	\$39.68	\$41.82	\$44.17	\$46.55	\$48.47	\$50.75
	Annual	\$74,214	\$78,250	\$82,534	\$86,986	\$91,874	\$96,824	\$100,818	\$105,560
14	Hourly	\$39.22	\$41.46	\$43.68	\$46.05	\$48.66	\$51.36	\$53.49	\$55.99
	Annual	\$81,578	\$86,237	\$90,854	\$95,784	\$101,213	\$106,829	\$111,259	\$116,459
15	Hourly	\$43.09	\$45.51	\$48.08	\$50.72	\$53.54	\$56.47	\$58.79	\$61.56
	Annual	\$89,627	\$94,661	\$100,006	\$105,498	\$111,363	\$117,458	\$122,283	\$128,045
16	Hourly	\$47.50	\$50.15	\$52.90	\$55.88	\$58.94	\$62.31	\$64.87	\$67.90
	Annual	\$98,800	\$104,312	\$110,032	\$116,230	\$122,595	\$129,605	\$134,930	\$141,232
17	Hourly	\$52.34	\$55.23	\$58.32	\$61.53	\$64.99	\$68.61	\$72.39	
	Annual	\$108,867	\$114,878	\$121,306	\$127,982	\$135,179	\$142,709	\$150,571	
18	Hourly	\$57.68	\$60.87	\$64.31	\$67.84	\$71.59	\$75.61		
	Annual	\$119,974	\$126,610	\$133,765	\$141,107	\$148,907	\$157,269		
19	Hourly	\$63.45	\$67.27	\$70.74	\$74.62	\$78.76	\$83.16		
	Annual	\$131,976	\$139,922	\$147,139	\$155,210	\$163,821	\$172,973		

* Pursuant to ORC 124.152 (D), Pay Grade 17, Step 7 is applicable only to Ohio State Highway Patrol Captains